



# POLICY MANUAL - OPERATIONS SECTION

**Policy No:** OP 300.0 Club Member Nondiscrimination Policy

*Previously: OP.4.1.001*

<b>Effective:</b> 02/15/2016	<b>Reviewed:</b>	<b>Revised:</b> 08/31/2021	<b>Related Procedures and Forms:</b>
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**PURPOSE:** In accordance with all applicable Federal laws, directives, and regulations, Boys & Girls Clubs of Topeka (BGCT) prohibits discrimination in all its programs and activities on the bases of race, color, religion, sex, sexual orientation, gender identity, national origin, age, handicap or disability, status as a special disabled veteran and/or veteran status, ancestry, or because all or part of an individual's income is derived from any public assistant program. Not all prohibited bases apply to all programs, as some programs are designed for specific audiences (e.g., age groups, girls, and boys) or require specific physical activities (e.g., triple play programs and/or other sporting activities and events).

**GUIDELINES:**

NO FORM OF UNLAWFUL DISCRIMINATION, INCLUDING UNLAWFUL HARRASSMENT, WILL BE TOLERATED.

THIS INSTITUTION IS AN EQUAL OPPORTUNITY PROVIDER.